

## PROPOSED TERMS OF REFERENCE FOR THE CITY OF HARARE SPORTS COMMITTEE

### (A) ORDERS OF REFERENCE

- (1) Superintends over sporting disciplines of Council inclusive of employee wellness, community, Council primary schools' and professional sports and also manages relations while promoting collaboration and co-ordination across City of Harare sporting disciplines.
- (2) Provides advice to Council regarding strategic sports planning initiative and policy development.
- (3) Advocates and promotes the value and benefit of sport and recreation for all who are linked with and all who are under the jurisdiction of the Harare City Council through but not limited to exhibitions at various fora for Harare to be known as the sporting capital of Zimbabwe.
- (4) Promotes international, regional and local competitions of all sporting disciplines for Harare to be known as the sporting capital of Africa.
- (5) Superintends over research on sponsorship opportunities including any grant and funding programs available to City of Harare sports disciplines inclusive of sponsorship by local business people, communities, sports organizations and other stakeholders on the market.
- (6) Receives reports from sporting disciplines in the City of Harare inclusive of employee wellness, community, Council primary schools and professional sporting disciplines.
- (7) Acts as a channel of communication between Council and sport codes/disciplines in Harare.
- (8) Makes recommendations to relevant Committees and Council regarding the need and timing for maintenance of sporting facilities.
- (9) Makes recommendations to Council regarding capital works projects for sporting facilities for implementation by other relevant Committees.
- (10) Ensures adherence by City of Harare sports codes/disciplines to governing bodies' regulations and informs Council about changes to rules and regulations by relevant sporting bodies, (international, regional and national sporting associations, elite/professional leagues and Sports and Recreation Commission).
- (11) Superintends over talent identification and establishment of sports academies and high performance centers facilitation for all sporting disciplines.
- (12) Superintends over research on sports development.

- (13) Collaborates with the Information and Publicity Committee to create information and communication materials in order to promote sporting activities through appropriate channels while also promoting City of Harare brand in the process.
- (14) Approves annual operating plans and budgets for all sporting disciplines under the jurisdiction of the Harare City Council and ensures equity in Harare City Council budget-based financing. (inclusive of employee wellness, community, Council primary schools and professional sporting disciplines)
- (15) Superintends over self-fundraising projects/activities by sporting disciplines in the Harare City Council (e.g. regalia shops, convenience shops at stadia).
- (16) Ensures health and safety issues are adhered to by sporting disciplines.
- (17) Ensures issues of medical insurance and bereavement of players and technical staff are catered for by the sporting disciplines.
- (18) Registers and regulates all sporting disciplines in Harare (Council to be part of sports regulatory bodies in Harare).
- (19) Promotes the vision and creates opportunities for sporting disciplines in the City of Harare to become income generating projects contributing to the Harare City Council and the national GDP.